

# Hakizetu Theory of Change

## COMMUNITY PROBLEM

Young women and girls, particularly survivors of gender-based violence (GBV) in Tanzania, face significant barriers to achieving economic independence and improving their livelihoods. They are disproportionately affected by a lack of skills, unemployment, child marriage, teenage pregnancy, child labor, and the HIV/AIDS epidemic, all of which contribute to their economic marginalization and hardship, trapping them in a cycle of violence.

## INTERVENTIONS

**Vocational and Employability Skills Development:** Provide one-year training in marketable skills (e.g., garment making, designing, handcraft and media production). Nine-month in class training, followed by a three-month apprenticeship and post-graduation support: business startup kit or job placements, followed by six months of business incubation or career mentorship.

**Small Entrepreneurs Development:** 14-day intensive training in business management, financial literacy, and growth mindset. Provide micro-loans, seed funding, and business incubation for six months and Regular “Entre-Connect” sessions for mentorship, market linkages, and potential partnerships.

**Digital Business Skills Development:** Two-month training in digital skills such as digital finance, online selling, and digital marketing. Weekly four-hour sessions over eight weeks and Seed funding for 30% of participants to strengthen their businesses.

## OUTPUT

Young women and girls, survivors of gender-based violence, equipped with employability and entrepreneurship skills

Successful completion of vocational training, leading to job placements and the creation of new businesses.

Small businesses established and supported with seed funding and micro-loans.

Young women and girls, survivors of violence, becoming business owners and gaining financial assets.

## OUTCOMES

Increased access to economic opportunities, including job placements and self-employment among targeted beneficiaries.

Improved financial independence for survivors of gender-based violence.

Improved economic well-being for young women and girls, reflected in higher income and better access to resources (food, healthcare, education).

Strengthened business networks and increased market access for small enterprises.

Reduced economic marginalization among survivors of GBV, leading to greater self-sufficiency

## IMPACT

Empowering young women and girls to achieve economic independence, breaking the cycle of poverty and vulnerability, while fostering long-term reduction in gender-based violence and promoting gender equality through equal livelihood opportunities